

To the Members of the California State Assembly:

I am returning Assembly Bill 1897 without my signature.

This measure is nearly identical to a bill I vetoed last year. As I noted then, the majority of state employees are represented by their unions or excluded employee organizations in a pending matter before the State Personnel Board.

Not providing attorney's fees does not appear to be a detriment to filing discrimination complaints. If it were, employees have the option of pursuing claims under federal law and state law, under FEHA, which already allow for the awarding of attorney's fees and costs in discrimination actions.

Sincerely,

Arnold Schwarzenegger